



## Code of Conduct

We are a community of public health IT and laboratory professionals who strive for a productive and responsive community that embraces diversity of people and ideas to foster collaboration and benefit our members, our organizations, and the public whom depends on us.

Our code of conduct governs how we behave in private and in public as we represent our community and projects.

### We strive to:

- **Be considerate** Our work is used by others and we should consider them when making decisions.
- **Be respectful** Treat people with courtesy and respect.
- **Be responsible** We can all make mistakes; when we do, we take responsibility for them.
- **Be collaborative** Collaboration reduces redundancy and improves the quality of our work. We celebrate good collaboration.
- **Listen carefully** People want to be heard, so give people a chance to explain their ideas properly.
- **Gain consensus** Resolve disagreements constructively with the goal of reaching consensus within the project team and community.

### Leadership, Authority and Responsibility

We all lead by example through our words and actions. We encourage community members to feel empowered to lead, take action, and experiment when they feel innovation could improve a project.

We will gather opinions, ideas, and experiences from members and contributors to ensure we make the best project decisions within a reasonable time. If we are unable to reach consensus we will seek common ground where possible and finally seek input from leadership of the OpenELIS Foundation. Ultimately, we want decisions to be made and responsibility taken by members of the project and community. We know we won't agree on every decision and value the willingness of all members to support decisions even when we may have preferred a different solution.